Sussex County Community College Policy No.: 300.10 Area: Academic Affairs Adopted: October 23, 2018 (Renumbered policy 300.27)

300.10 Granting Tenure to Full-time Faculty

PURPOSE OF THE POLICY

The purpose of this policy is to establish criteria for granting tenure to full-time faculty whose performance as a non-tenured faculty member demonstrates the ability and willingness to make a continuing contribution to the positive growth and development of Sussex County Community College.

GENERAL STATEMENT FOR EARNING TENURE FOR FULL-TIME FACULTY

SCCC shall grant tenure to full-time faculty (i.e. those who hold academic rank and appointment to faculty positions), in accordance with all applicable New Jersey statutes and New Jersey Administrative Code requirements, as well as the criteria established by the Board of Trustees in its sole discretion. The final decision of the College President shall be considered final and shall not be subject to any grievance and arbitration provisions of the SCCC Faculty Federation agreement.