

**Sussex County Community College**  
**Policy No.: 200.48**  
**Area: Human Resources**  
**Adopted: September 25, 2018**

**200.48 Obtainment of Degree by Full-Time Non-Represented Employee Policy**

**PURPOSE OF THE POLICY**

The purpose of this policy to recognize and incentivize full-time employees of Sussex County Community College (College”) employees who are not covered by a collective bargaining agreement to pursue a higher education degree or advanced degree.

**GENERAL STATEMENT OF OBTAINMENT OF DEGREE BY FULL-TIME NON-REPRESENTED EMPLOYEES POLICY**

The College provides full-time employees who have obtained an approved and relevant degree with an increase in base salary.