



**Board of Trustees Retreat
Thursday, June 26, 2025
Minutes**

Start: 9:11 a.m.

End: 12:38 p.m.

Present: Dr. Homer, Mr. Yardley, Dr. Carrick, Mr. Fiore, Mrs. Frank, Mrs. Pepe,
Dr. Silverthorne, Ms. Quinn, Mr. Cable, Mr. Giardullo, Mr. Santonastaso, Mr. Schick,
and Mrs. Fullem

Board Retreat Objectives

- Align board and leadership around institutional strategic priorities.
- Review progress and challenges related to student success and enrollment.
- Foster stronger governance practices and board collaboration.
- Engage in forward-thinking discussion on the college's role in the community.

8:30 AM – 9:00 AM: Arrival and Breakfast

9:00 AM – 9:15 AM: Welcome and Opening Remarks

- Chair of the Board of Trustees
- Overview of retreat purpose and goals

During this section of the Retreat, Mr. Yardley and Dr. Homer provided updates regarding upcoming events in the works and reviewed the purpose and goals of the retreat.

9:15 AM – 9:45 AM: State of the College Address

- President's Update: Key accomplishments, challenges, and opportunities

Dr. Homer provided various updates. Some of the things discussed include the Strategic Plan, NJSDS (Tracking), the National Student Clearing House, and students/alumni employment statistics. Also discussed:

- 2022-2023 Transfer Institutions
- High School point system (guidance counselors). Dr. Carrick said she is not aware of any system.
- Department reviews every five years.
- IPEDS data feedback.

- Placement program.
- AI/AI Taskforce.

9:45 AM – 10:45 AM: Public Trust and Community Engagement

- Strategies to strengthen visibility, advocacy, and community support
- Engaging local leaders and alumni

During this section, Dr. Homer also talked about engaging the county's non-profits.

10:45 AM – 11:00 AM - BREAK

11:00 AM – 11:30 AM: Finance and Facilities – Terry Pappan and Frank Tsemberlis

- Overview of College Finances
- Update on Major College Projects
- Future Capital Initiatives

Sweep Account was mentioned. This will be further discussed at the August Finance and Facilities Committee Meeting.

11:30 AM – 12:30 PM: Visioning for the Future

- Facilitated brainstorm: What is SCCC's vision for 2030?
- Aligning mission and community impact
- Action items and next steps

Talked about the economy and job/career overviews

12:30 – 1:00 PM – Lunch Discussion: Presidential Goals for 2025-2026

- Strategic realignment proposal from the president
- Mentor/coach/think tank/futurists

All handouts are on file with these minutes.

Approved:

Katherine Pepe

Katherine Pepe, Secretary-Board of Trustees